



**DEPARTMENT OF THE ARMY**  
2D BRIGADE, 1<sup>ST</sup> ARMORED DIVISION  
UNIT 23704  
APO AE 09034-3704

AETV-THO-Z (100)

16 July 2002

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT:** Command Policy Letter 11, Assigning Newly Promoted Sergeants Within the Brigade.

1. **PURPOSE.** To establish policies concerning the assignment of newly promoted Sergeants within the 2<sup>nd</sup> Brigade, 1<sup>st</sup> Armored Division.

2. **APPLICABILITY.** All soldiers assigned or attached to 2<sup>nd</sup> Brigade, 1<sup>st</sup> Armored Division.

3. **POLICY.**

a. Soldiers assigned to a platoon/company in the grades PVT through SPC/CPL develop camaraderie within their team, squad, and platoon. This bonding in friendship is important in the development of unit cohesion and teamwork, and is highly encouraged. Problems arise when the soldier is promoted to SGT and placed in a leadership position. The "equal status" friendship is sometimes hard to break and can lead to a breakdown in effective leadership.

b. I have therefore instituted the policy that when a soldier is promoted to the rank of SGT, he will be reassigned to another company in the battalion, or at a minimum, to another platoon within the company.

c. The only authorized exceptions to this policy are detailed as follows:

(1) If the promotion does not place the soldier in a leadership position; for example, the Sergeant is performing duties in a Battalion or Brigade Staff Section.

(2) Soldier has a low density PMOS; for example 94B, 75B, etc., and reassignment is not possible.

d. My intent is to provide the newly promoted leader with the best opportunity of success. This means placing him in an environment free of personal relationships, which might interfere or limit good performance.

4. POC is the 2<sup>nd</sup> Brigade CSM at DSN 485-6502/7511.

5. This policy supersedes the previous policy, is effective immediately, and will be posted on all unit bulletin boards.

5. **IRON BRIGADE!**

JOHN D. JOHNSON  
COL, IN  
Commanding

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